

Fullerton College
 Planning & Budget Steering Committee
 Classified Staffing Needs Assessment
 Criteria Used for Prioritization

Position Title: _____ Total: _____

Department/Area: _____ Support: Y M N

Scale: 1=low need; 5 = high need

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|---|---|---|---|---|---|---|
| 1. Support of student success, college mission, master plan, and/or strategic goals. | 0 | 1 | 2 | 3 | 4 | 5 |
| 2. Growth of programs and/or work area. | 0 | 1 | 2 | 3 | 4 | 5 |
| 3. Demonstrated need, including program review results and other quantifiable data, within budget unit. | 0 | 1 | 2 | 3 | 4 | 5 |
| 4. Other extenuating circumstances e.g. support of health/safety/security issues, etc. | 0 | 1 | 2 | 3 | 4 | 5 |
| 5. Potential reduction in use of hourly and professional expert employees | 0 | 1 | 2 | | | |

Signature: _____ Date: _____